

2021 Annual Sustainability Report Colt Group

We know Sustainability matters and it's a key part of our strategy for Colt Technology Services (Colt) and Colt Data Centre Services (DCS). We've set ambitious targets and a critical part is reporting what we do. Take a look at some of the highlights from our first annual sustainability report, produced with reference to the GRI standard and externally verified.



Our strategy

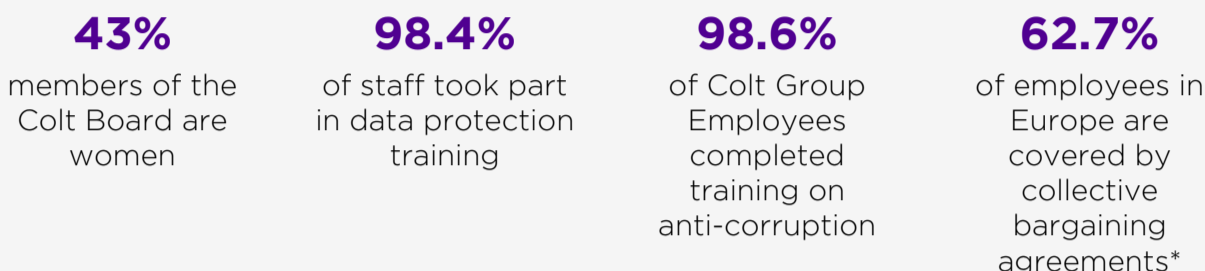
"We want to make the world a better place, and our role as a provider of innovative technology and data centre services provides both an opportunity and a responsibility to take the lead in contributing solutions for a sustainable future"

Our contribution towards a more sustainable society is broken down into 3 main areas:

Governance

Colt is committed to the highest possible legal and ethical standards. It is the policy of Colt to instil and to maintain a true culture of compliance with all laws, rules and regulations wherever we do business. We hold our people to the highest standards when it comes to governance, ethics and regulations. We do this by consistently providing them with the tools and training they need.

Colt is one of only ten companies to get the approval of the Binding Corporate Rules of both controller and processor with the European Data Protection Board and the only voice and data communications provider in the world to have achieved this standard since the new GDPR came into force.

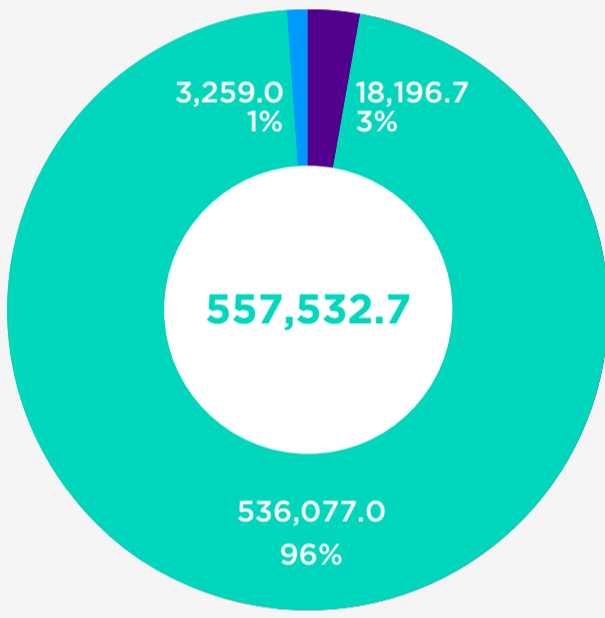


*For employees not covered by collective bargaining agreements, working conditions and employment terms are confirmed in the employment contracts, global and local HR policies, country-specific employee handbooks or collective agreements at company level.

Carbon and environment:

Colt Group is committed to reducing its carbon emissions as part of an ambitious sustainability transformation for our technology and data centre services. In 2021 we set comprehensive, near-term emissions reduction targets approved by the Science-Based Targets Initiative (SBTi). We are currently evaluating our net zero roadmap and defining our long-term targets.

2021 Colt Group GHG emissions (market-based) (tCO₂e)

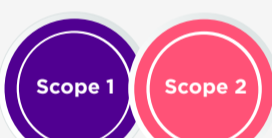


- Colt Group GHG emissions (tCO₂e)**
- Scope 1. Direct Emissions from own combustion activities (on site) eg. gas consumption, diesel & transport
 - Scope 2. Indirect Emissions from purchased electricity for own use (market-based methodology)
 - Scope 3. Value Chain Emissions from production of purchased materials & services in supply chain. Upstream and downstream leased assets. Business Travel.

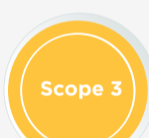
↓ **11%** GHG global emissions comparing to our 2019 baseline

↓ **96%** of emissions coming from our value chain

Our carbon reduction 2030 near-term targets



- We are aligning with the Paris Agreement 1.5 degree trajectory
- We will cut emissions by -47%



- We are aligning with the Paris Agreement well-below 2 degrees trajectory
- We will cut emissions by -28%

↓ **25%** Scope 1 and 2 GHG emissions reduction comparing to our 2019 baseline

↓ **10%** Scope 3 GHG emissions reduction comparing to our 2019 baseline

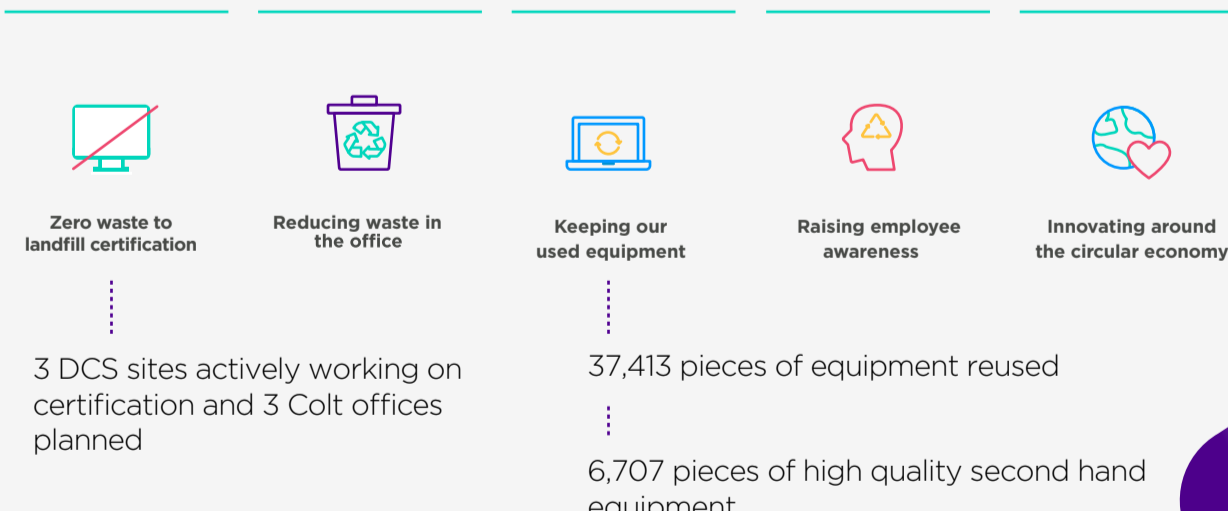
Our approach

- We will procure renewable energy power and achieve 75% renewable electricity for all sites globally by 2023
- We have committed to a 75% pure electric fleet by 2030
- We want our top suppliers in terms of greenhouse gas (GHG) emissions to align to a 1.5 degree science-based target by 2025

2021 achievements

- **84%** Scope 2 renewable electricity for all Colt Group sites globally
- **13%** of our fleet confirmed as electrical
- **EcoVadis scores and Science-Based Targets used to assess our suppliers**

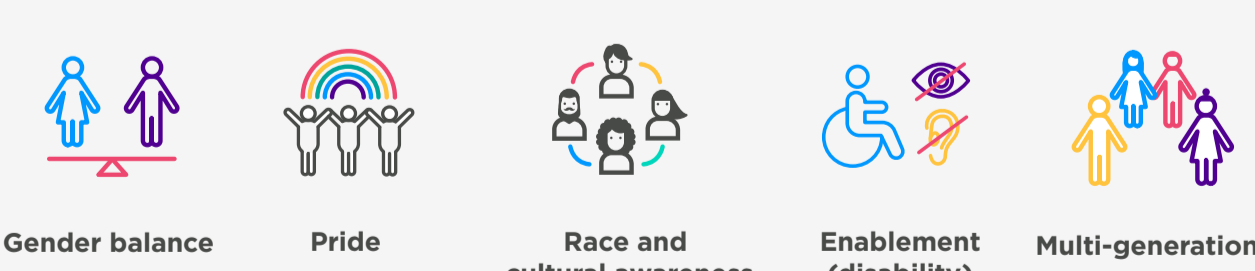
From how we design and deliver our services, to how we run our supply chain, we are promoting a circular economy approach across our business, and formulating a long term strategy to support our objectives.



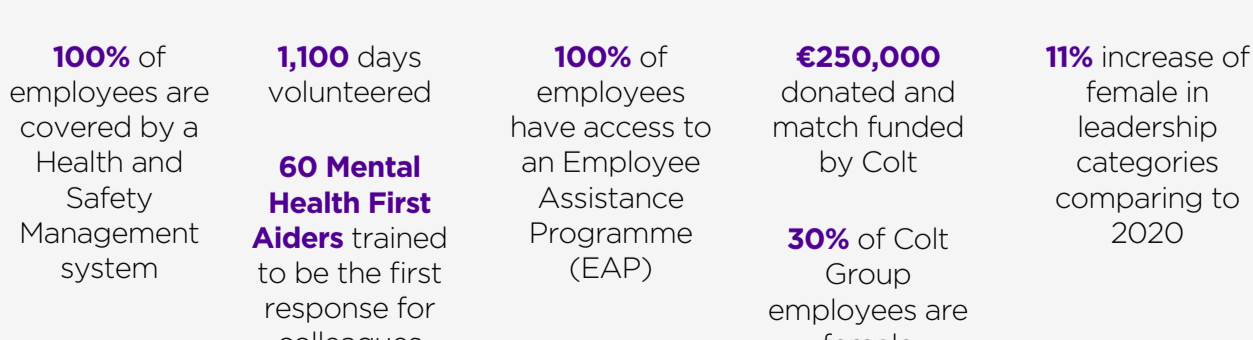
Social

We aim to nurture mutually beneficial relationships where our people develop fulfilling careers and feel a sense of inclusion and belonging. Our vision is to build an inclusive culture thriving on diversity

Inclusion & Diversity focus areas



- Developed academies and an internal Technical Training team to provide training according to employees and business needs
- Our charitable giving programme has been one of Colt Group's founding pillars of sustainability



Find out more

To find out more, download the full Sustainability report www.colt.net/about/environmental-sustainability